OOMPA?

No…..

OMPA

(Occupational Medicine Program Assessment)

PR&MS GUIDE

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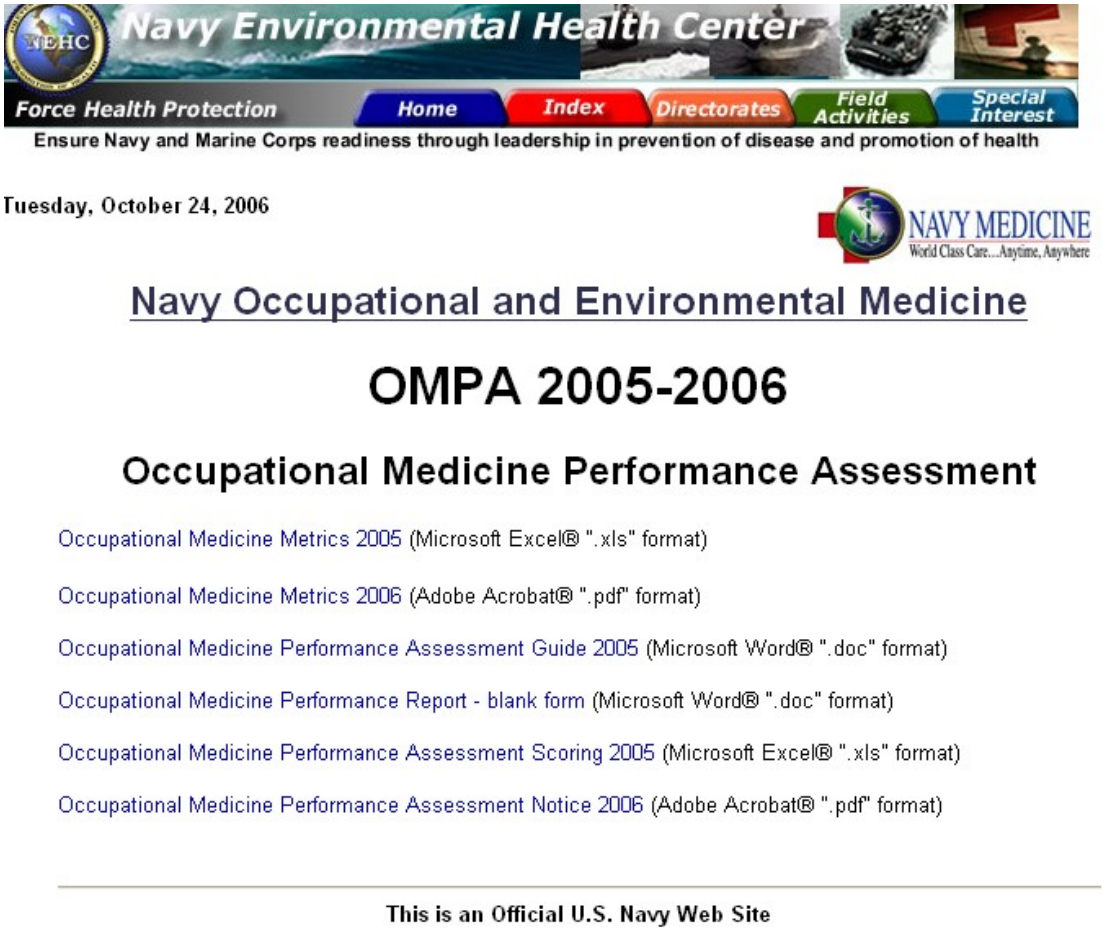
NAVAL HOSPITAL CHARLESTON
OCCUPATIONAL MEDICINE

Where do I get the official OMPA templates and Guidance?

http://www-nehc.med.navy.mil/occmed/ompa2005.htm


Navy Environmental Health Center
Force Health Protection
Home
Index
Directorates
Field Activities
Special Interest
Ensure Navy and Marine Corps readiness through leadership in prevention of disease and promotion of health
Tuesday, October 24, 2006
NAVY MEDICINE
World Class Care...Anytime, Anywhere
Navy Occupational and Environmental Medicine
OMPA 2005-2006
Occupational Medicine Performance Assessment
Occupational Medicine Metrics 2005 (Microsoft Excel® ".xls" format)
Occupational Medicine Metrics 2006 (Adobe Acrobat® ".pdf" format)
Occupational Medicine Performance Assessment Guide 2005 (Microsoft Word® ".doc" format)
Occupational Medicine Performance Report - blank form (Microsoft Word® ".doc" format)
Occupational Medicine Performance Assessment Scoring 2005 (Microsoft Excel® ".xls" format)
Occupational Medicine Performance Assessment Notice 2006 (Adobe Acrobat® ".pdf" format)
This is an Official U.S. Navy Web Site

What is OMPA?

Well…

- To comply with regulatory requirements the Navy has developed the assessment method titled:

  Occupational Medicine Program Assessment (OMPA)

- This method requires applying the four OSH ***PR & MS*** (**Process Review and Measurement System)** models (below) to each major program, assigning a numeric assessment score to each model. The scores are used as an assessment indicator.
  - Mishap Prevention
  - Regulatory Compliance
  - Training
  - Customer Focused Support)

PR & MS

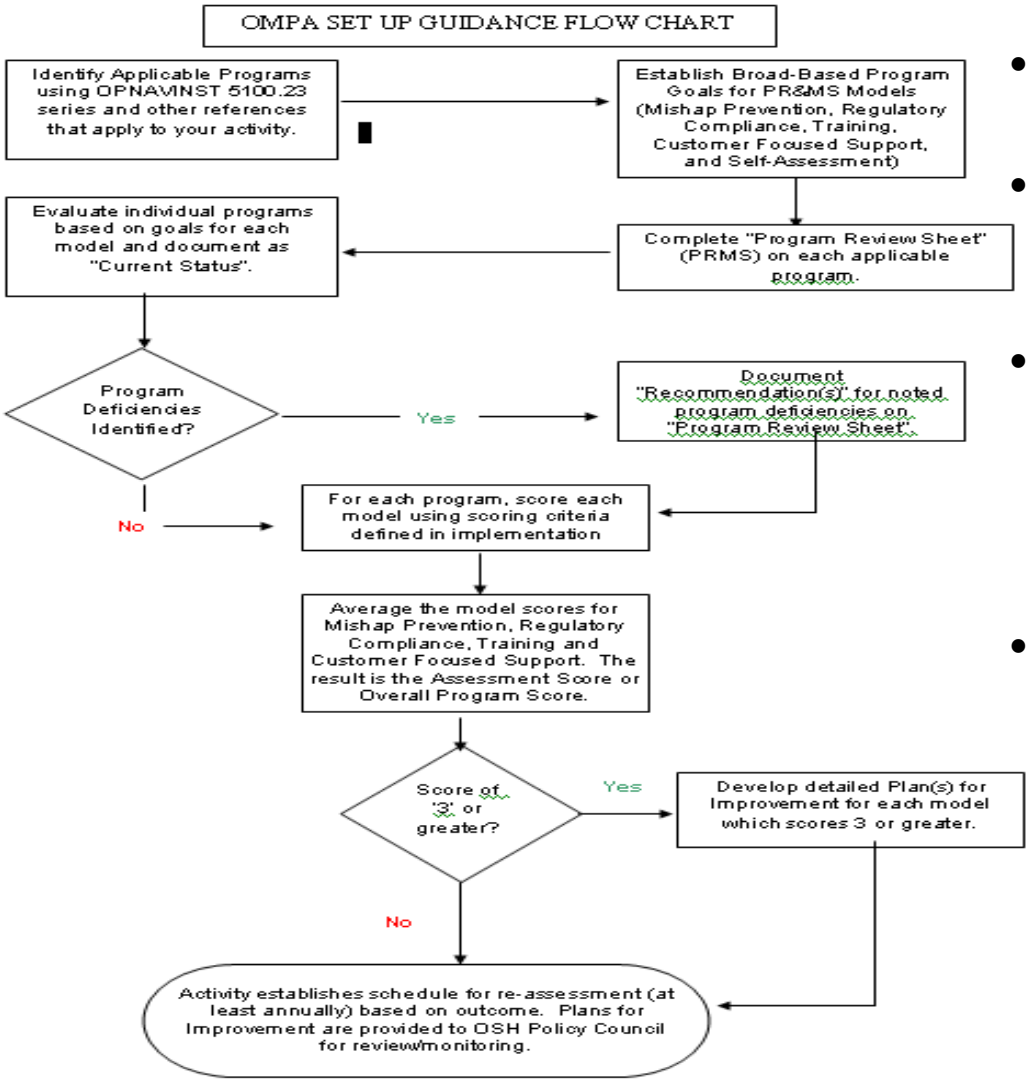
(Process Review & Measurement System)

After identifying applicable program areas, create a program review sheet for each.

HOLD ON A MINUTE…….

HOW DO I KNOW WHAT AN APPLICABLE PROGRAM AREA IS?

Major Program Elements?


OMPA SET UP GUIDANCE FLOW CHART
Identify Applicable Programs using OPNAVINST 5100.23 series and other references that apply to your activity.
Establish Broad-Based Program Goals for PR&MS Models (Mishap Prevention, Regulatory Compliance, Training, Customer Focused Support, and Self-Assessment)
Complete "Program Review Sheet" (PRMS) on each applicable program.
Evaluate individual programs based on goals for each model and document as "Current Status".
Program Deficiencies Identified?
Yes
Document "Recommendation(s)" for noted program deficiencies on "Program Review Sheet".
No
For each program, score each model using scoring criteria defined in implementation
Average the model scores for Mishap Prevention, Regulatory Compliance, Training and Customer Focused Support. The result is the Assessment Score or Overall Program Score.
Score of '3' or greater?
Yes
Develop detailed Plan(s) for Improvement for each model which scores 3 or greater.
No
Activity establishes schedule for re-assessment (at least annually) based on outcome. Plans for Improvement are provided to OSH Policy Council for review/monitoring.

- Determine the programs areas that apply
- The best place to begin is OPNAVINST 5100.23 series.
- Include any other major program areas that are not specifically addressed by OPNAVINST 5100.23 series
- Major components (e.g., Certification Examinations) may be broken down into individual elements in order to assess each program.

WHAT IS ALL OF THAT?

Well…SELECTING “PROGRAM AREAS OR ELEMENTS FOR THE OMPA IS LIKE…

Picking out
of candy
box of

THE BOX

THIS IS YOUR CLINIC

Your clinic is the box that you keep your programs or chocolates. It is what holds it all together….

THE BASIC “CREAM”

- THESE ARE THE CHAPTERS IN THE OPNAV THAT EVERYONE HAS SOME OF OR USE A PART OF (KINDA OF LIKE NIBBLING THE EDGE OF ONE OF THE PIECES TO SEE IF IT IS CHOCOLATE OR ORANGE FLAVORED)….

- Ask yourself…<u>Is there a chapter in the OPNAV 5100.23 that we use in our Occ Med clinic?</u>

  - NOT ALL OF THEM ARE USED IN EVERY CLINIC OR FACILITY BUT EACH ONE OF US HAS A WHOLE LOT OF THEM

“THE CREAMS”
EXAMPLES

2. Now highlight those chapters that involve your OM clinic DIRECTLY and if you have input into the decision making processes of your command

CHAPTER 1. INTRODUCTION
CHAPTER 2. RESPONSIBILITIES.
CHAPTER 3. ORGANIZATION AND STAFFING
CHAPTER 4. COUNCILS AND COMMITTEES
CHAPTER 5. PREVENTION AND CONTROL OF WORKPLACE HAZARDS
CHAPTER 6. TRAINING
CHAPTER 7. HAZARDOUS MATERIAL CONTROL AND MANAGEMENT (HMC&M)
CHAPTER 8. OCCUPATIONAL HEALTH
CHAPTER 9. SOH INSPECTION PROGRAM
CHAPTER 10. EMPLOYEE REPORTS OF UNSAFE/UNHEALTHFUL WORKING CONDITIONS
CHAPTER 11. INSPECTIONS AND INVESTIGATIONS OF WORKPLACES BY FEDERAL ANDSTATE OSH OFFICIALS
CHAPTER 12. HAZARD ABATEMENT PROGRAM
CHAPTER 13. FALL PROTECTION PROGRAM (Formerly NAVOSH Cost Data)
CHAPTER 14. MISHAP INVESTIGATION, REPORTING, AND RECORDKEEPING
CHAPTER 15. RESPIRATORY PROTECTION
CHAPTER 16. OCCUPATIONAL SAFETY AND HEALTH STANDARDS
CHAPTER 17. ASBESTOS CONTROL
CHAPTER 18. HEARING CONSERVATION AND NOISE ABATEMENT
CHAPTER 19. SIGHT CONSERVATION
CHAPTER 20. PERSONAL PROTECTIVE EQUIPMENT
CHAPTER 21. LEAD
CHAPTER 22. NON-IONIZING RADIATION
CHAPTER 23. ERGONOMICS PROGRAM
CHAPTER 24. ENERGY CONTROL PROGRAM (LOCKOUT/TAGOUT)
CHAPTER 25. POLYCHLORINATED BIPHENYLS (PCBs)
CHAPTER 26. CHEMICAL BIOLOGICAL, RADIOLOGICAL, NUCLEAR, EXPLOSIVE (CBRNE)
CHAPTER 27. CONFINED SPACE ENTRY (CSE) PROGRAM (NON-MARITIME)
CHAPTER 28. BLOODBORNE PATHOGENS
CHAPTER 29. OCCUPATIONAL REPRODUCTIVE HAZARDS
CHAPTER 30. INDOOR AIR QUALITY MANAGEMENT
CHAPTER 31. WEIGHT HANDLING SAFETY
CHAPTER 32. SAFETY AWARDS PROGRAM ASHORE

THESE ARE YOUR BASIC STARTING OMPA PROGRAM AREAS
Or
THE FIRST CHOCOLATES IN THE BOX

CHAPTER 2. RESPONSIBILITIES.
CHAPTER 3. ORGANIZATION AND STAFFING
CHAPTER 6. TRAINING
CHAPTER 8. OCCUPATIONAL HEALTH
CHAPTER 9. SOH INSPECTION PROGRAM
CHAPTER 15. RESPIRATORY PROTECTION
CHAPTER 17. ASBESTOS CONTROL
CHAPTER 18. HEARING CONSERVATION AND NOISE ABATEMENT
CHAPTER 19. SIGHT CONSERVATION
CHAPTER 20. PERSONAL PROTECTIVE EQUIPMENT
CHAPTER 21. LEAD
CHAPTER 22. NON-IONIZING RADIATION
CHAPTER 23. ERGONOMICS PROGRAM
CHAPTER 28. BLOODBORNE PATHOGENS
CHAPTER 29. OCCUPATIONAL REPRODUCTIVE HAZARDS
CHAPTER 30. INDOOR AIR QUALITY MANAGEMENT
CHAPTER 31. WEIGHT HANDLING SAFETY

LET’S ADD SOME

“CARAMELS”

- A LITTLE MORE CHEWY AND SPECIFIC.
  - THESE ARE THE BIGGER PROGRAMS THAT YOU USE MOST OFTEN FOR YOUR POPULATION AND THOSE THAT YOU ARE COMFORTABLE S WORKING WITH AND FEEL BEST DESCRIBING…..

  - Ask yourself:
  - <u>What are the biggest group of patients or employees that you care for?</u>
  - <u>What programs to you most often need a PC Matrix for?</u>

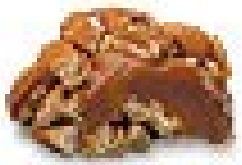
“THE CARAMELS”
EXAMPLES

1. Monitor your PC Matrix print outs for 1-2 weeks.
2. Which surveillance programs do you use most frequently (at least the top 5 to start)
   - Ma Cross this off as Chapter 18 in the OPNAV covers this one
   - A. Hearing Conservation
   - B. Cross this off as Chapter 17 in the OPNAV covers this one
   - C. Cross this off as Chapter 29 in the OPNAV covers this one
   - D. Reproductive Hazards
   - E. Ionizing Radiation

So you have added 2 new PR & MS programs!!
(If you used the previous examples….)

A. Latex Screening
B. Ionizing Radiation

THE “NUT CLUSTERS”



- THESE ARE THE MIXED OR MULTIPLE PART PROGRAMS ILLNESSES
  - SURVEILLANCE
  - CERTIFICATION
  - OCCUPATIONAL INJURIES AND ILLNESSES

- THESE ARE “WRAPPED” OR HANDLED AS A WHOLE PACKAGE AND/OR INDIVIDUALLY. START WITH THEM AS A WHOLE.

What about THE “JELLIES”

- THESE ARE LIKE CARAMELS AS THEY ARE CHEWY AND SPECIFIC. (But does anybody really pick these on purpos

- THE DIFFERENCE IS YOU MAY NOT USE THEM OFTEN (MAYBE EVEN RARELY) BUT THEY ARE STILL BIG PROGRAMS.
  - LEAD
  - CADMIUM

And finally the

I AM NOT SURE WHAT THIS ONE IS……

ASK YOURSELF

What programs do you wish you understood more About or could implement better?

- THIS ONE IS FOR THOSE MATTERS THAT WE NEED OR SHOULD ADDRESS THAT WE KNOW VERY LITTLE ABOUT OR JUST HAVE NOT HAD TIME TO IMPROVE ON or ARE NOT IN THE OPNAV MANUAL BUT ARE A BIG PROGRAM FOR YOUR CLINIC
  - FECA
  - IMMUNIZATIONS
  - WORKPLACE VIOLENCE
  - MEDICAL RECORD MANAGEMENT

SO…WHAT'S IN YOUR
BOX OF CHOCOLATES?

CHAPTER 2. RESPONSIBILITIES.
CHAPTER 3. ORGANIZATION AND STAFFING
CHAPTER 6. TRAINING
CHAPTER 8. OCCUPATIONAL HEALTH
CHAPTER 9. SOH INSPECTION PROGRAM
CHAPTER 15. RESPIRATORY PROTECTION
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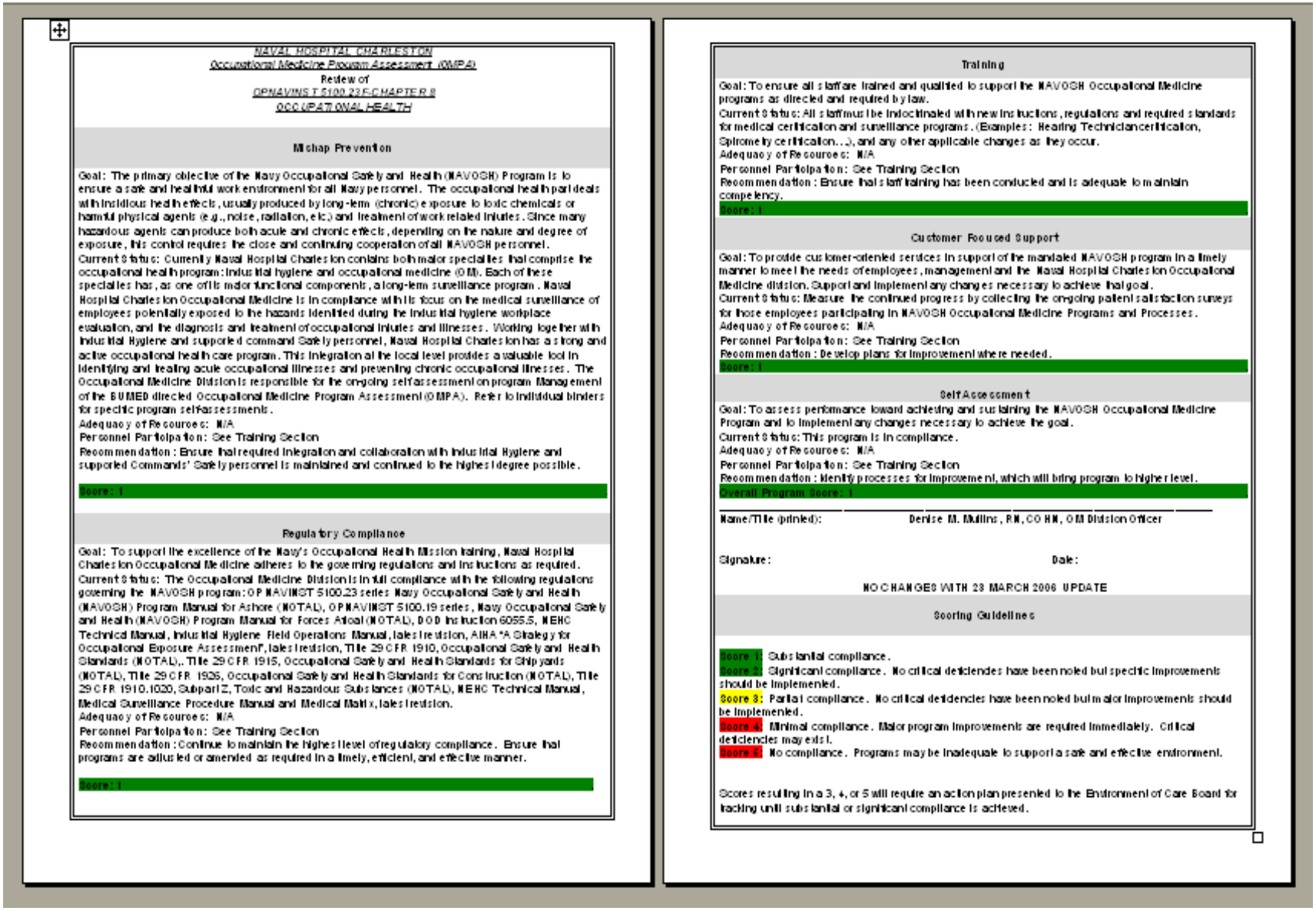
LATEX SCREENING
IONIZING RADIATION
SURVEILLANCE
CERTIFICATION
OCCUPATIONAL INJURIES AND ILLNESSES
LEAD
CADMIUM
FECA
IMMUNIZATIONS
WORKPLACE VIOLENCE
MEDICAL RECORD MANAGEMENT

Okay so now what…..?

DEVELOP PR & MS SHEET FOR EACH APPLICABLE PROGRAM



NAVAL HOSPITAL CHARLESTON
Occupational Medicine Program Assessment (OMPA)
Review of
OPNAVINST 5100.23F CHAPTER 8
OCCUPATIONAL HEALTH

Mishap Prevention

Goal: The primary objective of the Navy Occupational Safety and Health (NAVOSH) Program is to ensure a safe and healthful work environment for all Navy personnel. The occupational health part deals with insidious health effects, usually produced by long-term (chronic) exposure to toxic chemicals or harmful physical agents (e.g., noise, radiation, etc.) and treatment of work related injuries. Since many hazardous agents can produce both acute and chronic effects, depending on the nature and degree of exposure, this control requires the close and continuing cooperation of all NAVOSH personnel.
Current Status: Currently Naval Hospital Charleston contains both major specialties that comprise the occupational health program: Industrial Hygiene and occupational medicine (OM). Each of these specialties has, as one of its major functional components, a long-term surveillance program. Naval Hospital Charleston Occupational Medicine is in compliance with its focus on the medical surveillance of employees potentially exposed to the hazards identified during the Industrial Hygiene workplace evaluation, and the diagnosis and treatment of occupational injuries and illnesses. Working together with Industrial Hygiene and supported command Safety personnel, Naval Hospital Charleston has a strong and active occupational health care program. This integration at the local level provides a valuable tool in identifying and treating acute occupational illnesses and preventing chronic occupational illnesses. The Occupational Medicine Division is responsible for the on-going self assessment on program Management of the BUMED directed Occupational Medicine Program Assessment (OMPA). Refer to individual binders for specific program self-assessments.
Adequacy of Resources: N/A
Personnel Participation: See Training Section
Recommendation: Ensure that required integration and collaboration with Industrial Hygiene and supported Commands' Safety personnel is maintained and continued to the highest degree possible.

Score: 1

Regulatory Compliance

Goal: To support the excellence of the Navy's Occupational Health Mission training, Naval Hospital Charleston Occupational Medicine adheres to the governing regulations and instructions as required.
Current Status: The Occupational Medicine Division is in full compliance with the following regulations governing the NAVOSH program: OPNAVINST 5100.23 series Navy Occupational Safety and Health (NAVOSH) Program Manual for Ashore (NOTAL), OPNAVINST 5100.19 series, Navy Occupational Safety and Health (NAVOSH) Program Manual for Forces Afloat (NOTAL), DOD Instruction 6055.5, NEHC Technical Manual, Industrial Hygiene Field Operations Manual, latest revision, AIHA "A Strategy for Occupational Exposure Assessment", latest revision, Title 29 CFR 1910, Occupational Safety and Health Standards (NOTAL),. Title 29 CFR 1915, Occupational Safety and Health Standards for Shipyards (NOTAL), Title 29 CFR 1926, Occupational Safety and Health Standards for Construction (NOTAL), Title 29 CFR 1910.1020, Subpart Z, Toxic and Hazardous Substances (NOTAL), NEHC Technical Manual, Medical Surveillance Procedure Manual and Medical Matrix, latest revision.
Adequacy of Resources: N/A
Personnel Participation: See Training Section
Recommendation: Continue to maintain the highest level of regulatory compliance. Ensure that programs are adjusted or amended as required in a timely, efficient, and effective manner.

Score: 1

Training

Goal: To ensure all staff are trained and qualified to support the NAVOSH Occupational Medicine programs as directed and required by law.
Current Status: All staff must be indoctrinated with new instructions, regulations and required standards for medical certification and surveillance programs. (Examples: Hearing Technician certification, Spirometry certification…), and any other applicable changes as they occur.
Adequacy of Resources: N/A
Personnel Participation: See Training Section
Recommendation: Ensure that staff training has been conducted and is adequate to maintain competency.

Score: 1

Customer Focused Support

Goal: To provide customer-oriented services in support of the mandated NAVOSH program in a timely manner to meet the needs of employees, management and the Naval Hospital Charleston Occupational Medicine division. Support and implement any changes necessary to achieve that goal.
Current Status: Measure the continued progress by collecting the on-going patient satisfaction surveys for those employees participating in NAVOSH Occupational Medicine Programs and Processes.
Adequacy of Resources: N/A
Personnel Participation: See Training Section
Recommendation: Develop plans for improvement where needed.

Score: 1

Self Assessment

Goal: To assess performance toward achieving and sustaining the NAVOSH Occupational Medicine Program and to implement any changes necessary to achieve the goal.
Current Status: This program is in compliance.
Adequacy of Resources: N/A
Personnel Participation: See Training Section
Recommendation: Identify processes for improvement, which will bring program to higher level.

Overall Program Score: 1

Name/Title (printed): Denise M. Mullins, RN, COHN, OM Division Officer

Signature: Date:

NO CHANGES WITH 23 MARCH 2006 UPDATE

Scoring Guidelines

Score 1: Substantial compliance.
Score 2: Significant compliance. No critical deficiencies have been noted but specific improvements should be implemented.
Score 3: Partial compliance. No critical deficiencies have been noted but major improvements should be implemented.
Score 4: Minimal compliance. Major program improvements are required immediately. Critical deficiencies may exist.
Score 5: No compliance. Programs may be inadequate to support a safe and effective environment.

Scores resulting in a 3, 4, or 5 will require an action plan presented to the Environment of Care Board for tracking until substantial or significant compliance is achieved.

PR & MS sheet…?

- PR & MS (Program Review and Measurement System)
- Program review sheets are designed to provide a concise summary of each program.
  - These PRMS sheets are divided into four (4) categories or models:
    - Mishap Prevention
    - Regulatory Compliance
    - Training
    - Customer Focused Support
- Each model has 6 bullets:
    - Goal
    - Current Status
    - Adequacy of Resources
    - Personnel Participation
    - Recommendations
    - Score

Think of developing a PR & MS sheet as if you were……

BAKING A CAKE

(YEP MORE FOOD ANALOGIES)

MISHAP PREVENTION

REGULATORY COMPLIANCE

TRAINING

CUSTOMER FOCUSED SUPPORT

PR & MS sheets are divided into four (4) categories or models

- Mishap Prevention
- Regulatory Compliance
- Training
- Customer Focused Support

MISHAP PREVENTION

THINK OF THIS AS….

HOW DO YOU KEEP THE CAKE FROM BURNING IN THE OVEN?

- This category is the explains:
  - How you prevent problems from occurring in your program
  - How you track your successes
  - How you plan for your improvements

Regulatory Compliance

THINK OF THIS AS….

WHAT IS THE PROPER RECIPE?

- This category is the explains:
  - What major Instructions or “Regulations” you are required to follow to implement and support this program

Training

THINK OF THIS AS….

HAVE I SHOWN EVERYONE HOW TO MIX THE INGREDIENTS THE SAME WAY?

- This category is the explains:
  - How you educate your STAFF in this program.
  - How you educate your PATIENTS in this program.
  - How you educate your COMMANDS in this program.

Customer Focused Support

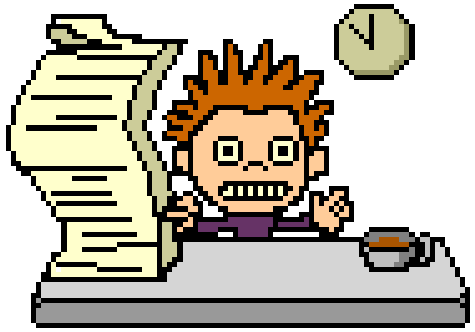
THINK OF THIS AS….

HAS MY CAKE SATISFIED MY CUSTOMERS ORDER OR DID I GIVE THEM A WEDDING CAKE FOR A BIRTHDAY PARTY?

- This category is the explains:
  - How you provide the services to develop, implement, support, and maintain this program.

SO YOU HAVE THE 4 MAJOR CATAGORIES....

There is still more to this????



Each of the 4 major categories are further detailed into 6 bullets

Bullets Definitions

- GOALS: Instead of establishing specific goals for individual programs, broad-based goals are developed for each PR&MS model and applied to each program.
- CURRENT STATUS: This is the section where the current status of the program as it relates to the goal is summarized. Have supporting documentation (statistics, metrics, surveys, etc.) from which the summary is developed.
  - *Naval Hospital Charleston Occupational Medicine will develop individual OMPA binder to contain the supporting documentation for scoring as well as implementation for each identifiable program to be assessed. These are kept in the OHN office.*
- RECOMMENDATIONS: In this section, recommendations for improvement summarized. If plans for improvement are recommended, they will be separate documents.
- Adequacy of Resource: This section is where you determine if you have the tools to meet your goals and what you need to bring your program into the green.
- Personnel Participation: This section is a lot like “Training” but more specifically if you include multi-disciplinary approaches to this program category.
- SCORE: Each PR&MS model (except, self-assessment) for each program is assigned a score using the following criteria: The scoring system is easy to understand and explain to CO’s, executive boards, and supervisors, and can be easily converted to charts/graphs for comparison. See next slide.

SELF ASSESSMENT

Score	Description
1	Substantial compliance
2	Significant compliance. No critical deficiencies have been noted but specific improvements should be implemented.
3	Partial Compliance. No critical deficiencies have been noted but major improvements should be implemented.
4	Minimal Compliance. Major program improvements are required immediately. Critical deficiencies may exist.
5	No compliance. Programs may be inadequate to support a safe and effective environment.

Scores of 3, 4, or 5 require a Plan for Improvement. Plans for Improvement are developed as separate documents and are typically presented to the PI Coordinator at Naval Hospital Charleston in FOCUS PDCA format for tracking until substantial or significant compliance is achieved. Enclosures (5) or (6) may be used as well.

This is a work in progress.....

A snapshot of the day you assess your programs.....

It is flexible and changeable...

Example……

- Let’s use…
  - CHAPTER 8, OCCUPATIONAL HEALTH
    (right out of the OPNAV 5100.23)

CHAPTER 8

OCCUPATIONAL HEALTH

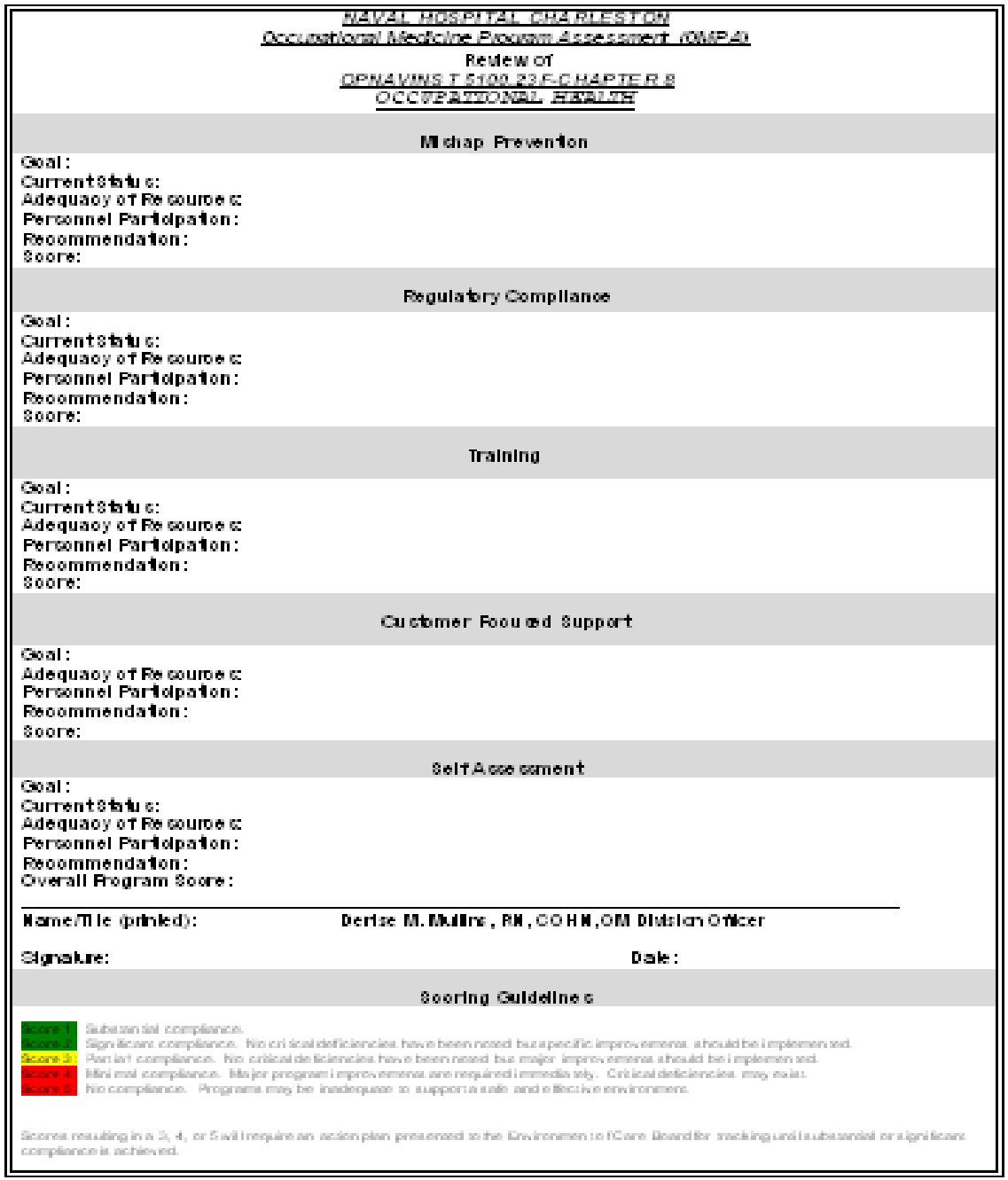
0801. Discussion

a. The primary objective of the Navy Safety and Occupational Health Program is to ensure a safe and healthful work environment for all Navy personnel. The safety part of the program focuses on the elimination or control of the type of hazard that can result in instantaneous (acute) traumatic injury or death. The occupational health part deals with insidious health effects, usually produced by long-term (chronic) exposure to toxic chemicals or harmful physical agents (e.g., noise, radiation, etc.) and treatment of work related injuries. Since many hazardous agents can produce both acute and chronic effects, depending on the nature and degree of exposure, this control requires the close and continuing teamwork of all SOH personnel.

b. Two major specialties comprise the occupational health program: industrial hygiene and Occupational and Environmental Medicine (OEM). Each of these specialties has, as one of its major functional components, a long-term surveillance program. Industrial hygiene

PR & MS Developmer

- Start with a blank PR & MS template



NAVAL HOSPITAL CHARLESTON
Occupational Medicine Program Assessment (OMPA)
Review of
OPNAVINST 5100.23F-CHAPTER 8
OCCUPATIONAL HEALTH

Mishap Prevention

Goal:
Current Status:
Adequacy of Resources:
Personnel Participation:
Recommendation:
Score:

Regulatory Compliance

Goal:
Current Status:
Adequacy of Resources:
Personnel Participation:
Recommendation:
Score:

Training

Goal:
Current Status:
Adequacy of Resources:
Personnel Participation:
Recommendation:
Score:

Customer Focused Support

Goal:
Adequacy of Resources:
Personnel Participation:
Recommendation:
Score:

Self Assessment

Goal:
Current Status:
Adequacy of Resources:
Personnel Participation:
Recommendation:
Overall Program Score:

Name/Title (printed): Denise M. Mullins, RN, COHN, OM Division Officer

Signature: Date:

Scoring Guidelines

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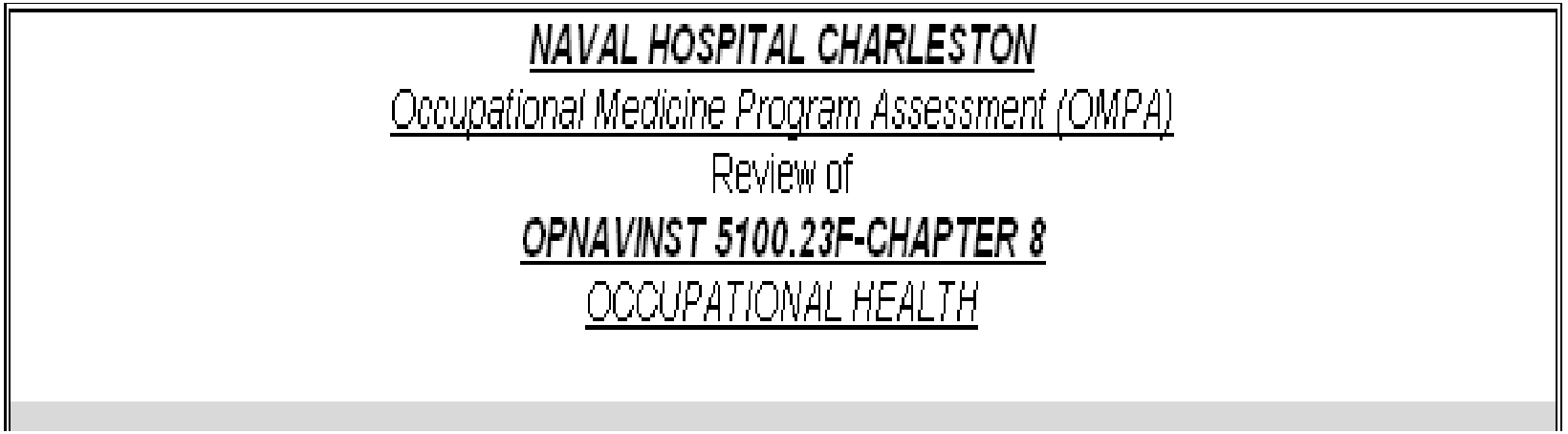
Title or Heading

- Very Simple and Standard



NAVAL HOSPITAL CHARLESTON

Occupational Medicine Program Assessment (OMPA)

Review of

OPNAVINST 5100.23F-CHAPTER 8

OCCUPATIONAL HEALTH

Category 1
Mishap Prevention

NAVAL HOSPITAL CHARLESTON
Occupational Medicine Program Assessment (OMPA)
Review of
OPNAVINST 5100.23F-CHAPTER 8
OCCUPATIONAL HEALTH

Mishap Prevention

Goal: What is the purpose of this program?
What is your clinic trying to accomplish with this program?

What keeps this cake from burning in the oven?

SUGGESTION: FIND THE PRIMARY GUIDING INSTRUCTION AND MODIFY THE “PURPOSE” NOTES TO FIT YOUR CLINIC

Category 1
Mishap Prevention

NAVAL HOSPITAL CHARLESTON

Occupational Medicine Program Assessment (OMPA)

Review of

OPNAVINST 5100.23F-CHAPTER 8

OCCUPATIONAL HEALTH

Mishap Prevention

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Current Status: How is your clinic supporting the purpose of this program?

What is your clinic doing to accomplish the goal you set up for this program?

Category 1
Mishap Prevention

NAVAL HOSPITAL CHARLESTON

Occupational Medicine Program Assessment (OMPA)

Review of

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OCCUPATIONAL HEALTH

Mishap Prevention

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Adequacy of Resources: Does your clinic need resources (funds, supplies, personnel….to support the purpose of this program? N/A would mean you have what you need…..

Category 1
Mishap Prevention

NAVAL HOSPITAL CHARLESTON
Occupational Medicine Program Assessment (OMPA)
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Adequacy of Resources: N/A

Personnel Participation: Does your clinic use a multi-disciplinary approach to support the purpose of this program? I put see Training Section as it goes into more detail about how we all “participate.”

Category 1
Mishap Prevention

NAVAL HOSPITAL CHARLESTON
Occupational Medicine Program Assessment (OMPA)
Review of
OPNAVINST 5100.23F-CHAPTER 8
OCCUPATIONAL HEALTH

Mishap Prevention

Goal: The primary objective of the Navy Occupational Safety and Health (NAVOSH) Program is to ensure a safe and healthful work environment for all Navy personnel. The occupational health part deals with insidious health effects, usually produced by long-term (chronic) exposure to toxic chemicals or harmful physical agents (e.g., noise, radiation, etc.) and treatment of work related injuries. Since many hazardous agents can produce both acute and chronic effects, depending on the nature and degree of exposure, this control requires the close and continuing cooperation of all NAVOSH personnel.
Current Status: Currently Naval Hospital Charleston contains both major specialties that comprise the occupational health program: industrial hygiene and occupational medicine (OM). Each of these specialties has, as one of its major functional components, a long-term surveillance program. Naval Hospital Charleston Occupational Medicine is in compliance with its focus on the medical surveillance of employees potentially exposed to the hazards identified during the industrial hygiene workplace evaluation, and the diagnosis and treatment of occupational injuries and illnesses. Working together with Industrial Hygiene and supported command Safety personnel, Naval Hospital Charleston has a strong and active occupational health care program. This integration at the local level provides a valuable tool in identifying and treating acute occupational illnesses and preventing chronic occupational illnesses. The Occupational Medicine Division is responsible for the on-going self assessment on program Management of the BUMED directed Occupational Medicine Program Assessment (OMPA). Refer to individual binders for specific program self-assessments.
Adequacy of Resources: N/A
Personnel Participation: See Training Section

Recommendations: What are you going to do or plan to do in support the purpose of this program?

Category 1
Mishap Prevention

NAVAL HOSPITAL CHARLESTON
Occupational Medicine Program Assessment (OMPA)
Review of
OPNAVINST 5100.23F-CHAPTER 8
OCCUPATIONAL HEALTH

Mishap Prevention

Goal: The primary objective of the Navy Occupational Safety and Health (NAVOSH) Program is to ensure a safe and healthful work environment for all Navy personnel. The occupational health part deals with insidious health effects, usually produced by long-term (chronic) exposure to toxic chemicals or harmful physical agents (e.g., noise, radiation, etc.) and treatment of work related injuries. Since many hazardous agents can produce both acute and chronic effects, depending on the nature and degree of exposure, this control requires the close and continuing cooperation of all NAVOSH personnel.
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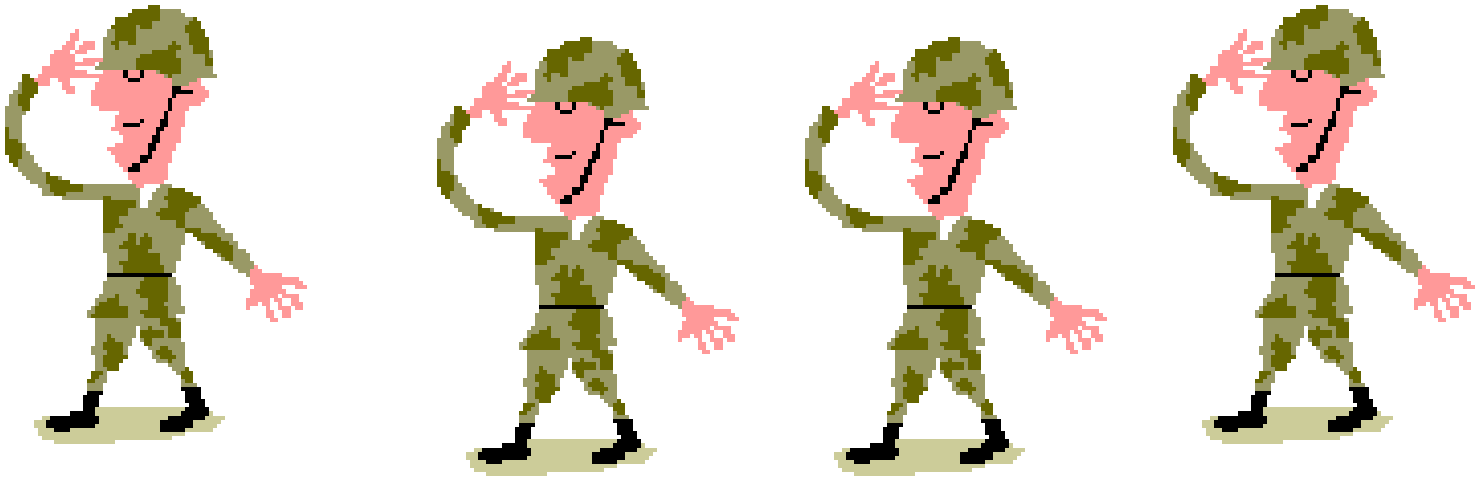
Adequacy of Resources: N/A
Personnel Participation: See Training Section
Recommendation: Ensure that required integration and collaboration with Industrial Hygiene and supported Commands' Safety personnel is maintained and continued to the highest degree possible.

Score: How does your clinic stack up with the goal or purpose of this program? Use the Score matrix on slide 30. IF YOU ARE IN THE RED....YOU WILL NEED A PLAN OF ACTION FOR IMPROVEMENT!!!

Continue this process until you have completed all 4 major categories



NOW….
MOVE YOUR SCORES TO THE SCORE CARD

PR & MS SCORE CARD

	A	B	C	D	E	F	G	H	I	J
1	Program ID or Code	Program	Mishap Prevention	Regulatory Compliance	Training	Supervision	Customer Focused Support	Self Assessment Score	Evaluation Date	Review Due
2										
3										
4										
5										
6										
7										
8										
9										
10										
11		Overall Model Score								
12										
13										
14		*Scoring Criteria*								
15		*0 - Not applicable*								
16		*1 - Substantial compliance*								
17		*2 - Significant compliance. No critical deficiencies have been noted but specific improvements should be implem*								
18		*3 - Partial compliance. No critical deficiencies have been noted but major improvement should be implemented*								
19		*4 - Minimal compliance. Major program improvements are required immediately. Critical deficiencies may exist.*								
20		*5 - No compliance. Program may be inadequate to support a safe and effective environment.*								
21										
22										
23										
24										
25										

FIRST ADD YOUR PROGRAMS TO THE LEFT COLUMNS

- COLUMN A—This is the chapter number from OPNAV or the number that YOU assign it (more of a catalog-number)
  - Example: Program #8
- COLUMN B—This is the title of the program
  - Example: Occupational Health

	A	B	C	D	E	F	G	H	I	J
1	Program ID or Code	Program	Mishap Prevention	Regulatory Compliance	Training	Supervision	Customer Focused Support	Self Assessment Score	Evaluation Date	Review Due
2	08	Occupational Health								
3										
4										
5		Overall Model Score								
6										
7										
8		*Scoring Criteria*								
9		*0 - Not applicable*								
10		*1 - Substantial compliance*								
11		*2 - Significant compliance. No critical deficiencies have been noted but specific improvements should be implem*								
12		*3 - Partial compliance. No critical deficiencies have been noted but major improvement should be implemented*								
13		*4 - Minimal compliance. Major program improvements are required immediately. Critical deficiencies may exist.*								
14		*5 - No compliance. Program may be inadequate to support a safe and effective environment.*								
15										
16										
17										
18										

ADD YOUR PROGRAM SCORES

- TAKE THE SCORES FROM EACH OF YOUR 4 MAJOR CATEGORIES AND TRANSFER THEM TO THE APPROPRIATE COLUMN. The spread sheet will automatically total and color your scores for

	A	B	C	D	E	F	G	H	I	J	K
1	Program ID or Code	Program	Mishap Prevention	Regulatory Compliance	Training	Supervision	Customer Focused Support	Self Assessment Score	Evaluation Date	Review Due	
2											
3											
4											
5	08	Occupational Health	1.00	1.00	1.00	0.00	1.00	1.00			
6											
7											
8											
9											
10											
11											
12											
13		Overall Model Score									
14											
15											
16		*Scoring Criteria*									
17		*0 - Not applicable*									
18		*1 - Substantial compliance*									
19		*2 - Significant compliance. No critical deficiencies have been noted but specific improvements should be implem*									
20		*3 - Partial compliance. No critical deficiencies have been noted but major improvement should be implemented*									
21		*4 - Minimal compliance. Major program improvements are required immediately. Critical deficiencies may exist.*									
22		*5 - No compliance. Program may be inadequate to support a safe and effective environment.*									
23											
24											
25											

ADD YOUR EVALUATION DATES

- PUT THE DATE THAT YOU DEVELOP EACH PROGRAM SHEET IN COLUMN (I) AND THE DATE YOU PLAN TO REVIEW THIS AGAIN INTO COLUMN (J)—THIS SHOULD BE AT LEAST ANNUALLY

	A	B	C	D	E	F	G	H	I	J
1	Program ID or Code	Program	Mishap Prevention	Regulatory Compliance	Training	Supervision	Customer Focused Support	Self Assessment Score	Evaluation Date	Review Due
2										
3										
4										
5	08	Occupational Health	1.00	1.00	1.00	0.00	1.00	1.00	24-Oct-06	4-Apr-07
6										
7										
8										
9										
10										
11										
12										
13		Overall Model Score								
14										
15										
16		*Scoring Criteria*								
17		*0 - Not applicable*								
18		*1 - Substantial compliance*								
19		*2 - Significant compliance. No critical deficiencies have been noted but specific improvements should be implem*								
20		*3 - Partial compliance. No critical deficiencies have been noted but major improvement should be implemented*								
21		*4 - Minimal compliance. Major program improvements are required immediately. Critical deficiencies may exist.*								
22		*5 - No compliance. Program may be inadequate to support a safe and effective environment.*								
23										
24										
25										

DO THESE STEPS FOR ALL OF YOUR PROGRAMS

	A	B	C	D	E	F	G	H	I	J	K
1	Program ID or Code	Program	Mishap Prevention	Regulatory Compliance	Training	Supervision	Customer Focused Support	Self Assessment Score	Evaluation Date	Review Due	
2	02	Responsibilities per OPNAV 5100.23 series	2.00	2.00	2.00	0.00	2.00	2.00	23-Jan-06	1-Oct-06	
3	03	Staffing per OPNAV 5100.23 series Chapter 3	1.00	1.00	1.00	0.00	1.00	1.00	23-Jan-06	1-Oct-06	
4	06	Training	1.00	1.00	1.00	0.00	1.00	1.00	23-Jan-06	1-Oct-06	
5	08	Occupational Health	1.00	1.00	1.00	0.00	1.00	1.00	23-Jan-06	1-Oct-06	
6	09	NAVOSH Inspection Program (OSH)/Worksite Visits	1.00	1.00	1.00	0.00	1.00	1.00	23-Jan-06	1-Oct-06	
7	15	Respiratory Protection	1.00	1.50	1.50	0.00	1.50	1.38	26-Jan-06	1-Oct-06	
8	17	Asbestos Control	1.50	1.50	2.00	0.00	2.00	1.75	26-Jan-06	1-Oct-06	
9	18	Hearing Conservation and Noise Abatement	3.00	3.00	2.00	0.00	1.00	2.25	17-Feb-06	1-Oct-06	
10	19	Sight Conservation	1.00	1.00	1.00	0.00	1.00	1.00	17-Feb-06	1-Oct-06	
11	20	Personal Protective Equipment	2.00	2.00	1.00	0.00	2.00	1.75	17-Feb-06	1-Oct-06	
12	21	Lead	3.00	2.00	2.00	0.00	2.00	2.25	17-Feb-06	1-Oct-06	
13	22	Non-Ionizing Radiation	1.50	1.50	1.50	0.00	2.00	1.63	17-Feb-06	1-Oct-06	
14	23	Ergonomics Program	2.00	1.00	1.00	0.00	1.00	1.25	17-Feb-06	1-Oct-06	
15	28	Bloodborne Pathogens	1.00	1.00	1.00	0.00	1.00	1.00	17-Feb-06	1-Oct-06	
16	29	Occupational Reproductive Hazards	1.00	1.00	1.00	0.00	1.00	1.00	17-Feb-06	1-Oct-06	
17	30	Indoor Air Quality Management	1.50	1.50	1.50	0.00	2.00	1.63	10-Mar-06	1-Oct-06	
18	33	Latex Surveillance Program	2.00	1.50	2.00	0.00	1.50	1.75	10-Mar-06	1-Oct-06	
19	34	Civilian Pre & Post Deployment	1.50	1.00	1.00	0.00	1.00	1.13	10-Mar-06	1-Oct-06	
20	35	FECA Case management	1.50	1.00	2.00	0.00	1.00	1.38	10-Mar-06	1-Oct-06	
21	36	Immunizations Program	1.50	1.00	1.00	0.00	1.00	1.13	10-Mar-06	1-Oct-06	
22	37	Health Promotions/Wellness/Population Health	1.00	1.50	1.00	0.00	1.00	1.13	10-Mar-06	1-Oct-06	
23	38	Epidemiological Assessment of Injury Data	2.00	2.00	2.00	0.00	2.00	2.00	10-Mar-06	1-Oct-06	
24	39	Consultations	2.00	1.00	1.00	0.00	1.00	1.25	10-Mar-06	1-Oct-06	
25	41	Pre-Employment & Pre-placement Examinations/FFD	1.00	1.00	1.00	0.00	1.00	1.00	10-Mar-06	1-Oct-06	
26	42	Civilian Tuberculosis Screening Program	1.50	1.50	1.50	0.00	1.50	1.50	7-Apr-06	1-Oct-06	
27	43	Certification Examination Program	1.00	1.00	1.00	0.00	1.00	1.00	7-Apr-06	1-Oct-06	
28	44	Occupational Medical Surveillance Examination Program	1.00	1.00	1.00	0.00	2.00	1.25	7-Apr-06	1-Oct-06	
29	45	Heat Medical Program	2.00	1.50	1.50	0.00	2.00	1.75	7-Apr-06	1-Oct-06	
30	46	Cold Medical Program	2.00	1.50	1.50	0.00	2.00	1.75	7-Apr-06	1-Oct-06	
31	47	Workplace Violence Program	2.00	1.00	1.00	0.00	1.00	1.25	7-Apr-06	1-Oct-06	
32	48	Cadmium Surveillance Program	3.00	3.00	2.00	0.00	2.00	2.50	7-Apr-06	1-Oct-06	
33	49	Treatment of Occupational Illnesses & Injuries	1.00	1.00	2.00	0.00	3.00	1.75	7-Apr-06	1-Oct-06	
34	50	Ionizing Surveillance Program	1.50	1.50	1.00	0.00	1.50	1.38	7-Apr-06	1-Oct-06	
35	51	Medical Records Management	2.00	2.00	2.00	0.00	2.00	2.00	7-Apr-06	1-Oct-06	
36											
37											
38											
39											
40		Overall Model Score	1.62	1.50	1.38	0.00	1.42	1.48	7-Jul-05	30-Sep-05	
41											
42											
43		*Scoring Criteria*									
44		*0 - Not applicable*									
45		*1 - Substantial compliance*									
46		*2 - Significant compliance. No critical deficiencies have been noted but specific improvements should be implem*									
47		*3 - Partial compliance. No critical deficiencies have been noted but major improvement should be implemented*									
48		*4 - Minimal compliance. Major program improvements are required immediately. Critical deficiencies may exist.*									
49		*5 - No compliance. Program may be inadequate to support a safe and effective environment.*									
50											

TAAAA-DAAAA

PR & MS COMPLETE!!!!!!